



siag

industrial relations : human resources : employment matters : training

CIRCULAR: GEN/161/NAT/161/21
DATE: 19 October 2021
SUBJECT: Update to Victorian COVID-19 Mandatory Vaccination of Workers and Victoria's Roadmap @ 70% fully vaccinated
ATTENTION: Chief Executive Officer

Update to the Mandatory Vaccination Directions

In our previous Circular regarding the introduction of the *COVID-19 Mandatory Vaccination (Workers) Directions* (the **Directions**) we indicated that there was a lack of clarity as to whether licensed premises / registered clubs were covered by the 'retail workers' definition as a 'food and drink facility'.

An updated copy of the Directions – now the *COVID-19 Mandatory Vaccination (Workers) Directions (No 3)* – is [here](#).

We can now confirm that the updated version of the Directions has made it express that licensed premises and registered clubs fall under the definition of a 'food and drink facility' – see clause 9(28), which appears on pages 16-17 of the Directions. In short, a food and drink facility has been defined to include a 'licensed premises' which in turn is defined to mean:

a business characterised as a pub, bar, club, nightclub or hotel that supplies alcohol under a general licence, an on-premises licence, a late night licence, a producer's licence, a club licence, a packaged liquor licence, or a restaurant and café licence.

At this stage, the Directions will end at **11.59pm on 21 October 2021**.

Victoria's Roadmap – Phase B, 70% full vaccinated

As you will be aware, on the weekend the Premier announced the bringing forward of the end of lockdown and easing of other restrictions as the target of 70% of people aged 16 and over being fully vaccinated will be reached ahead of schedule.

Accordingly, per the announcement, new freedoms to individuals and businesses will apply from **11.59pm on 21 October 2021**.

You can see the Roadmap summary of the above for:

- Metropolitan Melbourne [here](#); and
- regional Victoria [here](#).


The changes that will be effective from 11.59pm on 21 October 2021 are highlighted in yellow in the red column under the title 'National Plan: Phase B'.

We note that the Roadmap summaries are prepared by the State Government and are indicative only. We are not able to provide advice that is based on the Roadmap. We can only provide advice based on directions made by the Chief Health Officer that are formally issued by the Government. At this stage, there is no update to the directions that will give effect to the easing of restrictions that have been announced to be effective from 11.59pm on 21 October 2021.

For Metropolitan Melbourne however, we note that the Roadmap summary indicates that from 11.59pm on 21 October 2021, hospitality (which includes food and drink facilities) will be open for seated services but refers to a requirement for all staff and customers to be fully vaccinated.

Please note that the above is a summary only and you should review the Directions closely in order to ensure that you comply.

If you have any questions or if you require further information, please contact the SIAG National Advisory Service on 03 9644 1400 or 1300 (SIAG HR) / 1300 742 447. The Information provided in this email is generic advice. For advice in respect of your specific situation please contact us.



Brian Cook
Managing Director

Disclaimer:

By agreeing to use this summary of information, the user agrees that siag does not give any guarantee, undertaking or warranty whatsoever in relation to the summary, including in relation to the accuracy, completeness or currency of the summary; and to indemnify and hold harmless siag from and against any loss or liability suffered by a user or a third party, arising out of the provision of the information, howsoever caused, including due to negligence of siag.